



November 1, 2010

*Via Electronic Mail (vancep1@michigan.gov) and
Facsimile (517-373-4648)*

Ms. Pam Vance
Workforce Transition Unit - Rapid Response Section
3rd Floor - Victor Office Center
201 N. Washington Square
Lansing, Michigan 48913

Re: Janesville Acoustics
3232 Kraft Avenue, S.E.
Cascade Township, Michigan 49546

Dear Ms. Vance,

Janesville Acoustics is permanently ceasing its entire production operations at its manufacturing facility located at 3232 Kraft Avenue, S.E., Cascade Township, Michigan 49546. The closure is expected to occur during the time period from January 4, 2011, through January 17, 2011. No bumping or transfer rights exist that would impact these permanent lay-offs. The job titles of positions affected and the number of affected employees in each is attached for your reference.

Production maintenance employees are represented by Local 748 of UNITE HERE, Chicago and Midwest Regional Joint Board. The chief elected officer of the Union is Dan Hammersmith, 4058 Blair Street, Hudsonville, MI 49426, phone number is 616-662-2191 and e-mail address is djpdhammers@sbcglobal.net. Additionally, the business agent representing employees is Mr. Robert Kurtycz who can be reached at rkurtycz@cmrjb.org or 312-738-6214, with mailing address c/o Chicago & Midwest Regional Joint Board, Workers United, 333 Ashland Ave, Chicago, IL 60607.

If you have any questions or require additional information, please contact Callie Graves at 616-575-1182 or callie.graves@janesvilleacoustics.com or myself at 248-948-1811, extension 2339 or at nancy.radawick@janesvilleacoustics.com.

Sincerely,

Janesville Acoustics

Nancy Radawick,
Vice President of Human Resources

cc: Rob Beahan - Via Facsimile and First Class Mail
Township Supervisor, Cascade Township
2865 Thornhills Avenue Southeast
Grand Rapids, Michigan 49546
616-949-3918 (f)

Here is the list of the affected Janesville Acoustics employees:

Hourly

Operators	7
Back -up Operator	1
Assemblers	28
Material Handlers	2
Maintenance	2

Salary

Plant Manager	1
Operation Manager	1
Engineer	3
Material Scheduler	2
Quality	1
Hr Generalist	1
Plant Controller	1
Account Manager	1
Industrial Engineer	1
Product Manager	1